



Davis H. Elliot Construction Company, Inc.

673 Blue Sky Parkway

Lexington, KY 40509

Phone: 859-263-5148

Fax: 859-263-5486

COMPANY PROFILE

The Davis H. Elliot Company is a group of professional construction service providers, specializing in transmission and distribution line construction and repair, commercial and industrial electrical construction, substations, street lighting, traffic signaling, and underground utility locating.

Company Founded: 1946 in Roanoke, VA

<u>Corporate Office:</u>	Davis H. Elliot Construction Company, Inc.	Phone (859) 263-5148
	673 Blue Sky Parkway	Fax (859) 263-5486
	Lexington, KY 40509	website: davishelliot.com

Branch Office:

- Roanoke, VA
- Scott Dept, WV
- Baltimore, MD
- Miamisburg, OH
- Indianapolis, IN
- Nashville, TN
- Knoxville, TN
- Broken Arrow, OK
- Oklahoma City, OK

Officers:

- David S. Haskins, President/CEO
- Glenn F. Thomsen, Sr. Vice President/CFO, Sec. & Treas.
- Eric P. Minton, Sr. Vice President/COO
- Reather Keith Simpson, Vice President
- Jim Kemper, Vice President
- Brian Sarrett, Vice President
- Earl Poynter, Vice President
- Terry Downing, Vice President



SERVICES:

Below is a list of the services provided by Elliot. We are equipped to build and maintain lines and systems from the power generation plant to your facility through complex systems and maintenance programs.

Distribution

New Construction	Primary Metering Installs
New Services	OH to UG Conversions
Service Crews	HDD/Directional Boring
System Re-Builds	Duct Bank/Manhole Work
System Hardening & Reliability Improvements	Cable Replacement
Maintenance	Fiber Optic Services
Broadband over Power Line (BPL)	

Electrical Services

Commercial & Institutional

Office Buildings	Hotels and Motels
Schools and Universities	Automobile Dealers
Sporting Venues	Restaurants
Financial Institutions	Warehousing Facilities
Churches and Convention Centers	Retail Facilities

Healthcare Service

New and Renovated Hospital Construction	Outpatient Procedure Facilities
Medical Office Buildings	Clinical Facilities

Industrial

New Construction	Process Implementation/Relocation
Plant Expansion	Plant maintenance

Specific Services

Office Buildings	Project Management
Preventive Maintenance Programs	Structured Cabling Systems
Energy Conservation Analysis	Life Safety Systems
Master Planning	Security Systems
Site Surveys	Circuit Tracing
One-line updates	Residential Service and Repair
Commercial Service and Repair	Industrial Service and Repair



Substations

Substation Construction (up to 500kV)

Services include Procurement of Equipment and Installation

Site Development, Foundations and Structures

Maintenance

Re-builds and Upgrades

Foundations

Security

Control Panel Wiring

Turnkey Capabilities

Design and Planning

Estimating

Technical Services

Roadway Lighting

High Mast Lighting

Traffic Signal Installations

Vehicle Detectors

Emergency Vehicle and Railroad Preemption Sys

Smart Grid Automated Meter Infrastructure (AMI)

Automated Meter Reading (AMR)

Utility Locating

Interstate Signs and Structures

Variable Message Signs

System Maintenance

Smart Road Technologies

Transmission

Line Construction (up to 500kV)

Hot Stick Capabilities

Line Maintenance, Re-builds, Upgrade, Relocation, Inspections

Pole Installations: Steel, Wood, Concrete

Steel Tower Installations

Fiber Optics (OH and Undgrd)

High Voltage Underground

Foundations

Helicopter Assistance

Storm Restorations

Distribution

Transmission

Traffic Signaling

Roadway Lighting



SAFETY & TRAINING:

The Davis H. Elliot Company strives to create the safest work environment possible. Elliot has developed an extensive Safety Program that meets or exceeds compliance of federal, state, and local, as well as customers' regulations. We strongly encourage every employee to make working safely their core value and NUMBER 1 priority for their benefit, as well as the benefit of our customers and the public. Our goal is TARGET ZERO, no personal injuries, no vehicle accidents, no damage to property, nothing less will be acceptable.

Our safety structure involves a Corporate Safety Manager and Region Field Directors who report to the Vice Presidents. Field Safety Directors, Region Managers, and General Foremen conduct random and weekly job observations. There are weekly Crew Level Safety Meetings and Quarterly Supervisor Level Safety Meetings.

Our employees are required to comply with all OSHA regulations and safety rules, which meet or exceed OSHA requirements.

We are committed to making sure that our employees are qualified and competent for the tasks they perform each work day. We have programs in place to ensure that our employees are qualified from the first day they arrive on a job site to the day they reach retirement.

The safety Program Includes:

- Apprenticeship Programs DOL Accredited
- Specific Annual Training
- Servant Leadership, Site Sense, and Human Performance Training
- Safety Summit Meetings
- Crew Safety Training Bulletins
- Documented Proficiency Observations
- Human Performance Accident Investigations and Root Cause Analysis
- Smith Driving System
- Certified Loss Control Professional Safety Directors (CLCP)
- NO TOLERANCE Drug & Alcohol Program



New Hire Orientation:

- Pre-employment drug testing
- Criminal background check
- Motor Vehicle Report
- Skill Set Performance required for position applied for
- Safety Policy Review

Employee Development:

- Apprentice Line Work Program
- Apprentice Underground Technician

Electrical Transmission and Distribution Partnership:

Elliot is a partner in the OSHA Electrical Transmission & Distribution Partnership which is a formal collaboration of industry stakeholders working together to improve safety for workers in the electric line construction industry. It has developed and adopted Industry Best Practices which are designed to allow a line worker to safely work on and around energized equipment and conductors. Best practices developed to date include Job Briefings, Qualified Observers, Insulate & Isolate Performance Check, Cradle to Cradle Use of Insulating Rubber Gloves and Sleeves, and many others. As a company, we are committed to utilizing all of the Industry Best Practices.

The Partnership has developed an OSHA-accredited Power 10 Course, which is an OSHA 10 class with emphasis on electric generation, transmission, and distribution. It is intended for line workers and supervisory employees. Along with the program, the Partnership developed an OSHA-accredited 20 hour class intended for Foremen, General Foreman, and Field Supervisors, which we have titled "The Leadership Program".

Elliot is committed to the Power 10 Training of all of our employees and the Leadership Program to foremen and above. We have employees certified to teach both the Power 10 and Leadership Program.

In-House Training:

We have employees certified in various "Train the Trainer" programs such as First Aid/CPR, Smith Defensive Driving Program, Haz-Power Training, Flagging Programs, Crane Certifications, and others. Each year, we develop a list of training required during the year. We train, capture, and maintain the training information in a company database.



Annual Certifications:

Elliot has incorporated a program of annual certification of employee skills for the tasks they regularly perform and the equipment they routinely use. Field Safety Directors, Crew Leaders/Foremen, General Foremen, and Superintendents perform and document evaluations and certify that the employee possesses the necessary skills, has received the necessary training, and can safely perform the tasks listed for their job functions. Those employees found to be not qualified are not allowed to perform the task or operate the piece of equipment.

EQUIPMENT RESOURCES

Elliot has over 1,700 Power Units which include Pick Up Trucks, Bucket Trucks, and Digger Trucks. We have alliance relationships with Altec, Global, and other major providers of Utility Industry Equipment. We have ample specialty equipment sufficient to perform any construction task associated with electrical construction.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
3/22/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Scott Insurance (Rke) 10 Franklin Road SE Ste. 550 Roanoke VA 24011		CONTACT NAME: Melanie Hackworth PHONE (A/C, No, Ext): 434-832-2295 E-MAIL ADDRESS: mhackworth@scottins.com FAX (A/C, No): 434-455-8851	
		INSURER(S) AFFORDING COVERAGE	
		INSURER A: TravelIndemnity Co (A+)	
		INSURER B: Travelers Prop Cas Ins Co (A++)	
		INSURER C: Hanover Insurance Company (A)	
		INSURER D:	
		INSURER E:	
		INSURER F:	

COVERAGES

CERTIFICATE NUMBER: 1306725503

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:			VTC2KCO7280B24A	4/1/2016	4/1/2017	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$300,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMP/OP AGG \$2,000,000 \$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS			VTC2JCAP8181B535	4/1/2016	4/1/2017	COMBINED SINGLE LIMIT (Ea accident) \$2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$10,000			VTSMJCUP5787B91A	4/1/2016	4/1/2017	EACH OCCURRENCE \$5,000,000 AGGREGATE \$ \$
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	VTC2JUB146K0712	4/1/2016	4/1/2017	PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
C	Equipment Installation Risk			RHR8662170	4/1/2016	4/1/2017	Per Item 500,000 Per Jobsite 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Per policy provisions, notice of cancellation is at least 30 days except for non-payment of premium.

Workers Compensation Coverage for states AL, AR, DE, FL, GA, IL, IN, KS, KY, LA, MD, MI, MO, MS, NC, NJ, NM, NY, OK, PA, SC, TN, TX, VA, WV.

See Attached...

CERTIFICATE HOLDER

CANCELLATION

Sample For Bid Purposes Only KY xxxxx	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Kristina McGee</i>

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**ADDITIONAL REMARKS SCHEDULE**Page 1 of 1

AGENCY Scott Insurance (Rke)		NAMED INSURED Davis H. Elliot Co., Inc. and Its Subsidiaries P.O. Box 12108 Lexington, KY 40580	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

ADDITIONAL REMARKS**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,****FORM NUMBER:** 25 **FORM TITLE:** CERTIFICATE OF LIABILITY INSURANCE

Workers Compensation policy includes Broad Form Employers Liability
coverage for West Virginia.
Sample to show evidence of coverage